

# COMPANY BROCHURE

We are a leading investment firm with a global presence, providing a wide range of diverse investment portfolios to investors and partners worldwide.

www.glennhill.com

**ABOUT US - GLENNHILL** 



Given the stands as the forefront investment and wealth management group. Our primary emphasis lies in delivering investment portfolios to both private and institutional clients across the globe, supported by top-tier services and expertise. As trailblazers, we honor our commitments and embrace evolution to stay at the cutting edge of our field.

## **5 Successfully Providing Investment Solutions for 23+ years**

## THE VALUE OF OUR COMPANY



### OUR VALUE

Today we build on expertise in sectors where our operating experience gives us a competitive advantage. Experience has also taught us that the best opportunities are often found in regions or sectors undergoing periods of financial or operational challenge. We utilize our global team of approximately 1,000 investment professionals, our vast network of approximately 150,000 active investors, and our industry partners to identify and acquire high-quality assets and businesses at favorable valuations and finance them on a long-term, low-risk basis.



**OUR VISION** 



### **OUR MISION**

To ensure that our interests are aligned with our investors', we put our own capital to work alongside theirs in nearly every deal we do, bringing the strengths of our global reach, large-scale capital and operating expertise to bear on all our investments.

Our approach to investing stems from our heritage as owner and operator, investing our own capital to develop and operate the asset and business we acquire.

# DIVERSITY, EQUITY & INCLUSION

We believe diversity and inclusion are tied to our success and purpose of serving every client with passion and integrity. Glennhill was founded on the belief that the investment industry needed to be more inclusive – that more people from Main Street should be able to enjoy the same benefits as those on Wall Street. That spirit of inclusiveness has been a guiding principle ever since, and we are dedicated to building and maintaining a culture that values and reflects the strengths of every employee. We know that through diversity, we gain a wider range of perspectives and experiences, which supports our Through Clients' Eyes business strategy.

#### WORKFORCE DIVERSITY

We focus on attracting diverse talent by maintaining a strong employer brand and expanding where and how we meet prospective employees. We recruit from underrepresented communities, including women, people of color, people with disabilities and people with military backgrounds, among others.

#### INCLUSIVE WORKPLACE

Our business is designed to help people take control of their financial futures, and the same applies to our people. We invest in our employees and their futures by creating a culture of support, partnership, flexibility and balance.

#### SERVING DIVERSE NEEDS

As the U.S. becomes more diverse, the financial services industry is increasingly demanding new capabilities to meet the needs of diverse clients. We believe diversity and inclusion is part of our success as a firm, our unique culture and our purpose of serving every client with passion and integrity.

## Serving Our Communities

### \$11.7M

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Total charitable impact in 2023 +1.2K

Charitable organizations impacted in 2023

### 214

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Days of service in 2020-2023

### +11K

Total volunteer service hours in 2020-2023



### ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)

Environmental, Social, and Governance (ESG) Investment Management pertains to how Glenmhill integrates ESG factors into its investment endeavors. The assessment of nonfinancial elements, often denoted as ESG factors, involves analyzing aspects of an issuer's operations that impact its capacity to fulfill its financial responsibilities.



### INCORPORATING ESG INTO OUR INVESTMENT ACTIVITIES

Our investment team explores the significance of ESG and its integration within our investment procedures. ESG is interwoven throughout all facets of our investment decision-making and continuous portfolio management. This encompasses activities like constructing portfolios, developing financial models and business strategies, assessing investment values, overseeing portfolio company performance, and actively collaborating with their management teams.



#### **ENVIRONMENTAL**

Climate change has the potential to heighten the risk of natural commodities, such as oil, gas, and coal, becoming "stranded" due to regulations that hinder their commercial development.



#### SOCIAL

Unethical and unsafe practices among employees or within the supply chain have the potential to create operational or security of supply risks for retailers and manufacturers. Such risks may arise if a supplier's facilities are forced to shut down or are affected by accidents.

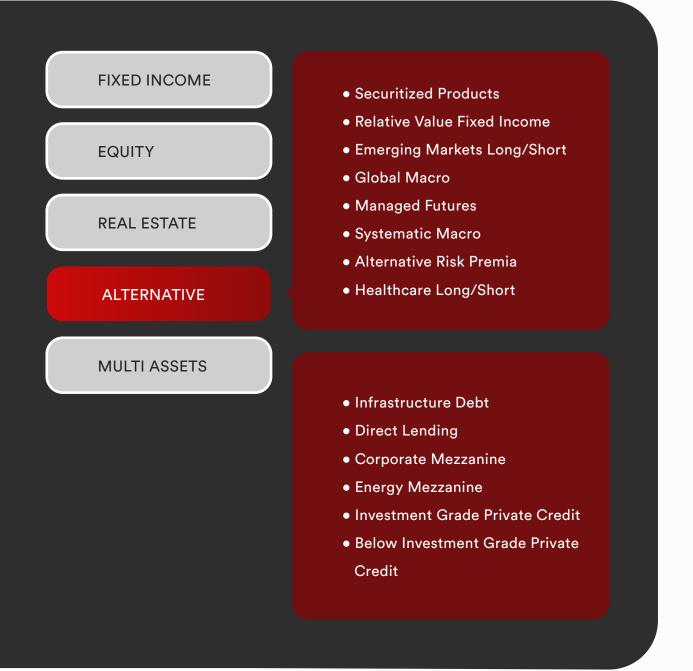


#### GOVERNANCE

Inadequate board oversight and decision-making frameworks have the potential to erode investor trust in management. To counter this, we meticulously design our structure to prevent such situations.

## DEEP ASSET CLASS EXPERTISE ACROSS PUBLIC & PRIVATE MANAGEMENT

Glennhill is comprised of autonomous asset management business each specializing in a particular asset class with a focused investment.



## GREEN BOND 0.75% \$1,000 Minimum

#### 1% Compounding Percentage

12 Months - Investment Duration

### Investing in this portfolio will yield the indicated return on investment.

The focus of this portfolio is to further our investment in green technology and diverse renewable energy sources. This strategic approach aims to augment our presence in the expanding ESG market trend and contribute to a safer environment for the wellbeing of humanity.

Full reimbursement of the invested capital is guaranteed upon the completion of the investment term.

## market reserve 0.95%

\$5,000 Minimum

#### 1.2% Compounding Percentage

12 Months - Investment Duration

### Investing in this portfolio will yield the indicated return on investment.

This portfolio merges various market indices spanning multiple currencies and commodities within the stock market. To do so, we leverage Artifi ial Intelligence to achieve a balanced trade, mitigate risks, and optimize returns, ensuring a strategic approach to investment.

Full reimbursement of the invested capital is guaranteed upon the completion of the investment term.

## capital leverage 1.3%

\$25,000 Minimum

#### 1.7% Compounding Percentage

12 Months - Investment Duration

### Investing in this portfolio will yield the indicated return on investment.

The emphasis of this portfolio is on utilizing the capital markets to gain access to a wide range of investments across various sectors of the global economy. In this approach, we draw in specific capital from sectors that market indices have identified as promising, offering the potential for substantial returns on investment.

Full reimbursement of the invested capital is guaranteed upon the completion of the investment term.

## esg transition fund 1.65%

\$100,000 Minimum

#### 1.2% Compounding Percentage

12 Months - Investment Duration

### Investing in this portfolio will yield the indicated return on investment.

While ESG investing has not gained the capacity to generate higher returns as seen in other sectors, the transition fund is dedicated to allocating resources to support the continuous expansion of our investments in environmentally friendly ventures. Additionally, it plays a crucial role in upholding our global ESG commitments.

Full reimbursement of the invested capital is guaranteed upon the completion of the investment term.

## **CAPITAL HEDGE** 2.1%

### \$500,000 Minimum

#### 2.65% Compounding Percentage

12 Months – Investment Duration

## GLENN CONTRACT Investing in this portfolio will yield the indicated return on investment.

This portfolio is meticulously structured to maintain consistent liquidity within our system, facilitating seamless and efficient payout of investment returns to our valued investors. To accomplish this goal, the allocated funds are exclusively invested in currency and commodity trades that generate quick, easily accessible, and short-term returns on investment.

Full reimbursement of the invested capital is guaranteed upon the completion of the investment term.

### 2.95% Compounding Percentage

12 Months – Investment Duration

### Investing in this portfolio will yield the indicated return on investment.

This portfolio is aligned with our overarching long-term financial objectives and serves as the cornerstone of our enduring financial stability. Typically, this category encompasses most fixed large capital portfolios.

Full reimbursement of the invested capital is guaranteed upon the completion of the investment term.

# 2.5% \$1,000,000 Minimum

BENCH

MARK

### GLENN CONTRACT

### daily percent (%) Negotiated

\$5,000,000 Minimum

#### **Negotiated Compounding Percentage**

12 Months - Investment Duration

### Investing in this portfolio will yield the negotiated return on investment.

This exclusive portfolio is made available in select instances when unique investment opportunities with significant returns arise. Access to this portfolio is granted through a request and approval process, and the return on investment is negotiated with the investor contingent upon prevailing market conditions.

Full reimbursement of the invested capital is guaranteed upon the completion of the investment term.

### REFERRAL SYSTEM

1ST 10% 2ND 5% 3RD 2.5%

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### AS A PREMIER GLOBAL INVESTMENT FIRM, WE OFFER DIVERSE PORTFOLIOS TO INVESTORS WORLDWIDE.



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